BEFORE THE NEBRASKA TAX EQUALIZATION AND REVIEW COMMISSION

JULIE A. HARRISON, ASSESSOR,)	
Appellant,)	Case Nos. 07A-001, 07A-002
v.)	DECISION AND ORDER REVERSING
ANTELOPE COUNTY BOARD OF EQUALIZATION)	THE DECISIONS OF THE ANTELOPE COUNTY BOARD OF EQUALIZATION
and))	
JEROME C. ROTERT,)	
Appellees.)	

The above-captioned cases were called for a hearing on the merits of appeals by Julie A. Harrison Antelope County Assessor ("County Assessor") to the Tax Equalization and Review Commission ("the Commission"). The hearing was held in the Holiday Inn Express, 920 S. 20th St., Norfolk, Nebraska, on August 6, 2008, pursuant to an Order for Hearing and Notice of Hearing issued May 29, 2008. Commissioners Wickersham, Salmon, and Hotz were present. Commissioner Wickersham was the presiding hearing officer. Commissioner Warnes was excused from participation by the presiding hearing officer. The appeal was heard by a panel of three commissioners pursuant to 442 Neb. Admin. Code, ch. 4, §11 (10/07).

Julie A. Harrison, County Assessor, was present at the hearing without legal counsel.

Micheal L. Long, County Attorney for Antelope County, Nebraska, was present as legal counsel for the Antelope County Board of Equalization ("the County Board").

Jerome C. Rotert ("the Taxpayer") was present without legal counsel.

The Commission took statutory notice, received exhibits and heard testimony.

The Commission is required to state its final decision and order concerning an appeal, with findings of fact and conclusions of law, on the record or in writing. Neb. Rev. Stat. §77-5018 (Cum. Supp. 2006). The final decision and order of the Commission in the consolidated cases is as follows.

I. ISSUES

The County Assessor has asserted that taxable value of the subject property as of January 1, 2007, is greater than taxable value as determined by the County Board. The issues on appeal related to that assertion are:

Whether the decision of the County Board determining taxable value of the subject property is unreasonable or arbitrary; and

The taxable value of the subject property on January 1, 2007.

II. FINDINGS OF FACT

The Commission finds and determines that:

- 1. The County Assessor is authorized by law to appeal decisions of the County Board of Equalization. *Phelps County Board of Equalization v. Graf,* 258 Neb. 810, 606 N.W.2d 736 (2000).
- 2. The Taxpayer has a sufficient interest in the subject property to be an Appellee.
- 3. The parcels of real property to which the above captioned appeals pertain ("the Subject Property") are described in the tables below.

4. Taxable value of each parcel of the subject property placed on the assessment roll as of January 1, 2007, ("the assessment date") by the Antelope County Assessor, value as proposed in timely protests, and taxable value as determined by the County Board is shown in the following tables:

Case No. 07A-001

Description: All except Railroad Right of Way Section 3, Township 24, Range, Antelope County, Nebraska.

	Assessor Notice Value	Taxpayer Protest Value	Board Determined Value
Agricultural Land	\$273,965.00	\$162,380.00	\$178,340.00
Total	\$273,965.00	\$162,380.00	\$178,340.00

Case No. 07A-002

Description: Sw1/4 Section 34, Township 25, Range 6, Antelope County, Nebraska.

	Assessor Notice Value	Taxpayer Protest Value	Board Determined Value
Agricultural Land	\$82,355.00	\$45,850.00	\$52,510.00
Total	\$82,355.00	\$45,850.00	\$52,510.00

- 5. Appeals of the County Board's decisions were filed with the Commission.
- The County Board was served with Notices in Lieu of Summons and duly answered those Notices.
- 7. Jerome C. Rotert was served with Notices in Lieu of Summons and duly answered those Notices.
- 8. The appeals were consolidated for hearing by order of the Commission.

- 9. An Order for Hearing and Notice of Hearing issued on May 29, 2008, set a hearing of the appeals for August 6, 2008, at 8:00 a.m. CDST.
- 10. An Affidavit of Service which appears in the records of the Commission establishes that a copy of the Order for Hearing and Notice of Hearing was served on all parties.
- 11. Taxable value of each parcel for the tax year 2007 is:

Case No. 07A-001

Agricultural land \$ 273,965.00

Total \$273,965.00

Case No. 07A-002

Agricultural land \$82,355.00

Total \$ 82,355.00.

III. APPLICABLE LAW

- Subject matter jurisdiction of the Commission in each of the above captioned appeals is over all questions necessary to determine taxable value. Neb. Rev. Stat. §77-5016(7) (Supp. 2007).
- 2. "Actual value is the most probable price expressed in terms of money that a property will bring if exposed for sale in the open market, or in an arm's length transaction, between a willing buyer and a willing seller, both of whom are knowledgeable concerning all the uses to which the real property is adapted and for which the real property is capable of being used. In analyzing the uses and restrictions applicable to real property the analysis

- shall include a full description of the physical characteristics of the real property and an identification of the property rights valued." Neb. Rev. Stat. §77-112 (Reissue 2003).
- 3. Actual value may be determined using professionally accepted mass appraisal methods, including, but not limited to, the (1) sales comparison approach using the guidelines in section 77-1371, (2) income approach, and (3) cost approach. Neb. Rev. Stat. §77-112 (Reissue 2003).
- 4. "Actual value, market value, and fair market value mean exactly the same thing."

 Omaha Country Club v. Douglas County Board of Equalization, et al., 11 Neb.App. 171, 180, 645 N.W.2d 821, 829 (2002).
- Taxable value is the percentage of actual value subject to taxation as directed by section
 77-201 of Nebraska Statutes and has the same meaning as assessed value. Neb. Rev.
 Stat. §77-131 (Reissue 2003).
- 6. All taxable real property, with the exception of agricultural land and horticultural land, shall be valued at actual value for purposes of taxation. Neb. Rev. Stat. §77-201(1) (Cum. Supp. 2006).
- 7. Agricultural land and horticultural land shall be valued for purposes of taxation at seventy five percent of its actual value. Neb. Rev. Stat. §77-201 (2) (Cum. Supp. 2006).
- 8. Agricultural land and horticultural land means a parcel of land which is primarily used for agricultural or horticultural purposes, including wasteland lying in or adjacent to and in common ownership or management with other agricultural land and horticultural land.

 Agricultural land and horticultural land does not include any land directly associated with any building or enclosed structure." Neb. Rev. Stat. §77-1359 (1)(Cum. Supp. 2006).

- 9. "Agricultural or horticultural purposes means used for the commercial production of any plant or animal product in a raw or unprocessed state that is derived from the science and art of agriculture, aquaculture, or horticulture. Agricultural or horticultural purposes includes the following uses of land:
 - (a) Land retained or protected for future agricultural or horticultural purposes under a conservation easement as provided in the Conservation and Preservation Easements Act except when the parcel or a portion thereof is being used for purposes other than agricultural or horticultural purposes; and
 - (b) Land enrolled in a federal or state program in which payments are received for removing such land from agricultural or horticultural production shall be defined as agricultural land or horticultural land." Neb. Rev. Stat. §77-1359 (2) (Cum. Supp. 2006).
- 10. A presumption exists that the County Board has faithfully performed its duties and has acted on competent evidence. *City of York v. York County Bd. Of Equalization, 266 Neb.* 297, 64 N.W.2d 445 (2003).
- 11. The presumption in favor of the county board may be classified as a principle of procedure involving the burden of proof, namely, a taxpayer has the burden to prove that action by a board of equalization fixing or determining valuation of real estate for tax purposes is unauthorized by or contrary to constitutional or statutory provisions governing taxation. *Gordman Properties Company v. Board of Equalization of Hall County*, 225 Neb. 169, 403 N.W.2d 366 (1987).
- 12. The presumption disappears if there is competent evidence to the contrary. Id.

- 13. The order, decision, determination, or action appealed from shall be affirmed unless evidence is adduced establishing that the order, decision, determination, or action was unreasonable or arbitrary. Neb. Rev. Stat. §77-5016 (8) (Cum. Supp. 2006).
- 14. Proof that the order, decision, determination, or action was unreasonable or arbitrary must be made by clear and convincing evidence. See, e.g. *Omaha Country Club v. Douglas Cty. Bd. of Equal.*, 11 Neb.App. 171, 645 N.W.2d 821 (2002).
- 15. "Clear and convincing evidence means and is that amount of evidence which produces in the trier of fact a firm belief or conviction about the existence of a fact to be proved."

 Castellano v. Bitkower, 216 Neb. 806, 812, 346 N.W.2d 249, 253 (1984).
- 16. A decision is "arbitrary" when it is made in disregard of the facts and circumstances and without some basis which could lead a reasonable person to the same conclusion. *Phelps Cty. Bd. of Equal. v. Graf*, 258 Neb 810, 606 N.W.2d 736 (2000).
- 17. A decision is unreasonable only if the evidence presented leaves no room for differences of opinion among reasonable minds. *Pittman v. Sarpy Cty. Bd. of Equal.*, 258 Neb 390, 603 N.W.2d 447 (1999).
- 18. "An owner who is familiar with his property and knows its worth is permitted to testify as to its value." *U. S. Ecology v. Boyd County Bd. Of Equalization*, 256 Neb. 7, 16, 588 N.W.2d 575, 581 (1999).
- 19. The County Board need not put on any evidence to support its valuation of the property at issue unless the taxpayer establishes the Board's valuation was unreasonable or arbitrary.

 *Bottorf v. Clay County Bd. of Equalization, 7 Neb.App. 162, 580 N.W.2d 561 (1998).

- 20. A Taxpayer, who only produced evidence that was aimed at discrediting valuation methods utilized by county assessor, failed to meet burden of proving that value of property was not fairly and proportionately equalized or that valuation placed upon property for tax purposes was unreasonable or arbitrary. *Beynon v. Board of Equalization of Lancaster County*, 213 Neb. 488, 329 N.W.2d 857 (1983).
- 21. Taxpayer must introduce competent evidence of actual value of the subject property in order to successfully claim that the subject property is overvalued. Cf. *Lincoln Tel. and Tel. Co. v. County Bd. Of Equalization of York County*, 209 Neb. 465, 308 N.W.2d 515 (1981); *Arenson v. Cedar County*, 212 Neb. 62, 321 N.W.2d 427 (1982) (determination of equalized values); and *Josten-Wilbert Vault Co. v. Board of Equalization for Buffalo County*, 179 Neb. 415, 138 N.W.2d 641 (1965) (determination of actual value).

IV. ANALYSIS

The subject property consists of two parcels of unimproved land used for agricultural and horticultural purposes. The County Board determined that taxable value for the subject property as of January 1, 2007, was equal to its taxable value for the year 2006. The Taxpayer had sought a greater reduction in taxable value asserting that both parcels were landlocked and that the taxable value of one parcel was affected by pocket gophers. The Taxpayer also asserts that taxable value of the subject property should be determined based on its production.

The Taxpayer owns the land north of the railroad right of way in section 10 of Township 24, Range 6. Section 10 of Township 24, Range 6 is contiguous to Section 3 of Township 24 Range 6. Section 3 of Township 24, Range 6 is contiguous to the SW½ of Section 34 of

Township 25 Range 6. Exhibit 3 at page 20 is an aerial photograph showing both parcels of the subject property. Exhibit 3 pages 22 and 23 are copies of two deeds in the chain of title for the subject property. Both deeds show the conveyance of the subject property and a strip of land between a public road and a railroad right of way. The County Assessor testified that the conveyed strip is used to access the subject property across section 10 of Township 24 Range 6. The Taxpayer testified that sections 10, 3, and 34 are crossed by several fences and that if any part of the SW¼ of section 34 was sold, granting access to a buyer would be difficult because of a number of gates between the entry point and that parcel.

A parcel is landlocked if it is surrounded by the land of strangers. See, *Hillary Corp. v. U.S. Cold Storage, Inc.*, 250 Neb. 397, 550 N.W.2d 889 (1996). There is no evidence that any part of the subject property was landlocked as of the assessment date. Any adjustment to value of the subject property for that condition as of the assessment date is arbitrary.

The Taxpayer asserted that value should be reduced because pocket gophers were present on the subject property. The County Assessor testified that pocket gophers were common in Antelope County and that values determined using mass appraisal techniques would have reflected the influence of pocket gophers, if any on value. There is no evidence that the pocket gopher infestation on the subject property is worse than other parcels in Antelope County. The Taxpayer produced some evidence of the cost of pocket gopher suppression on the subject property. Cost of producing income on a parcel is a consideration if value is determined using the income approach. The income approach is one method for valuation of real property permitted by statute. Neb. Rev. Stat. §77-112 (Reissue 2003).

The Income Approach can be defined as "a set of procedures through which an appraiser derives a value indication for an income-producing property by converting its anticipated benefits (cash flows and reversion) into property value. This conversion can be accomplished in two ways. One year's income expectancy can be capitalized at a market-derived rate or at a capitalization rate that reflects a specified income pattern, return on investment, and change in the value of the investment. Alternatively, the annual cash flows for the holding period and the reversion can be discounted at a specified yield rate." *The Dictionary of Real Estate Apprisal*, Fourth Edition, Appraisal Institute, p.143, (2002). The steps required for use of the income approach with direct capitalization may be summarized as (1) estimate potential gross income; (2) deduct estimated vacancy and collection loss to determine effective gross income; (3) deduct estimated expenses to determine net operating income; (4) divide net operating income by an estimated capitalization rate to yield indicated value. *The Appraisal of Real Estate* 12th Edition, The Appraisal Institute, 2001, pp. 493 - 494. A variety of techniques may be used to quantify various components of any application of the approach. *Supra*, at chs 20-24, (2001).

Three major methods are used to develop an indication of value using the income approach: direct capitalization; yield capitalization; and a discounted cash flow analysis. *Id.* The direct capitalization method produces an indication of value based on a single year's estimated income. *Supra*, at 529. A yield capitalization method requires an analysis of income and expected returns over multiple years. *Supra*, at 549. Discounted cash flow analysis is a refinement of the yield capitalization method in which a reversionary value is added to the indicated value of the income stream. *Supra*, at 569. A reversionary value is added on the assumption that the asset producing an income stream still exists and has value at the end of the

period. *Id*. That value is discounted to present value as of the valuation date and added to the value of the income stream. *Supra*, at ch 24.

The Taxpayer presented evidence of cost of pocket gopher suppression on the subject property. There is no evidence of income, other expenses or an applicable capitalization rate.

The evidence furnished does not allow the Commission to determine the amount of any reduction that might be made for the pocket gopher infestation.

For reasons noted above the evidence does not allow the Commission to determine taxable value based on production or income.

Portions of the subject property have, for valuation purposes been classified as waste, river waste, or river. (E3:4 and 10). The Taxpayer testified that the value assigned to the river classification was \$120 per acre in Holt and Madison Counties. There is no evidence of the basis for those determinations. The County Assessor testified that the values assigned to those classifications in Antelope County were produced using mass appraisal techniques applied to 3 years of sales. The unexplained values for the river classification used in Holt and Madison Counties are not persuasive.

The Taxpayer testified that a portion of the SW½ Section 3, Township 25, Range 6 is isolated by a river. The isolated tract may be 8 acres. The Taxpayer testified that the land had been farmed at one time and that a neighbor's cows sometimes grazed on the land. The evidence is clear that the land is not isolated from all use. It is in fact clear that it can be used by a neighbor and would therefore have value.

There is no evidence that the subject property was landlocked as of the assessment date and there is no evidence of the effect on value that a pocket gopher infestation might have.

As noted above the County Board determined that taxable value of the subject property for tax year 2007 was equal to its taxable value for tax year 2006. The Commission has not found a basis for making an adjustment. Further, merely making an adjustment to last year's value is arbitrary or unreasonable. The prior year's assessment is not relevant to the subsequent year's valuation. *DeVore v. Bd. Of Equal.*, 144 Neb. 351, 13 N.W.2d 451 (1944); *Affiliated Foods Coop v. Madison Co. Bd. Of Equal.*, 229 Neb. 605, 428 N.W.2d 201 (1988).

The decisions of the County Board were arbitrary or unreasonable.

The only evidence of taxable values are those determined by the County Assessor and those values are adopted by the Commission.

V. CONCLUSIONS OF LAW

- 1. The Commission has subject matter jurisdiction in this appeal.
- 2. The Commission has jurisdiction over the parties to this appeal.
- 3. The County Assessor has produced competent evidence that the County Board failed to faithfully perform its official duties and to act on sufficient competent evidence to justify its actions.
- 4. The County Assessor has adduced sufficient, clear and convincing evidence that the decisions of the County Board are unreasonable or arbitrary and the decisions of the County Board should be vacated and reversed.

VI. ORDER

IT IS ORDERED THAT:

- 1. The decisions of the County Board determining taxable values of the parcels comprising the subject property as of the assessment date, January 1, 2007, are vacated and reversed.
- 2. Taxable value, for the tax year 2007, of each parcel described in an appeal as referenced by the Case No. are:

Case No. 07A-001

Agricultural land \$ 273,965.00

Total \$273,965.00

Case No. 07A-002

Agricultural land \$ 82,355.00

Total \$ 82,355.00.

- 3. This decision, if no appeal is timely filed, shall be certified to the Antelope County Treasurer, and the Antelope County Assessor, pursuant to Neb. Rev. Stat. §77-5018 (Cum. Supp. 2006).
- 4. Any request for relief, by any party, which is not specifically provided for by this order is denied.
- 5. Each party is to bear its own costs in this proceeding.
- 6. This decision shall only be applicable to tax year 2007.

This order is effective for purposes of appeal on August 15, 2008.
 Signed and Sealed. August 15, 2008.

Nancy J. Salmon, Commissioner

Robert W. Hotz, Commissioner

SEAL

APPEALS FROM DECISIONS OF THE COMMISSION MUST SATISFY THE REQUIREMENTS OF NEB. REV. STAT. §77-5019 (CUM. SUPP. 2006), OTHER PROVISIONS OF NEBRASKA STATUTES, AND COURT RULES.

I concur in the result.

The Commission is an administrative agency of state government. See, *Creighton St. Joseph Regional Hospital v. Nebraska Tax Equalization and Review Commission*, 260 Neb. 905, 620 N.W.2d 90 (2000). As an administrative agency of state government the Commission has only the powers and authority granted to it by statute. Id. The Commission is authorized by statute to review appeals from decisions of a county board of equalization, the Tax Commissioner, and the Department of Motor Vehicles. Neb. Rev. Stat. §77-5007 (Supp. 2007). In general the Commission may only grant relief on appeal if it is shown that the order, decision, determination, or action appealed from was unreasonable or arbitrary. Neb. Rev. Stat. §77-5016(8) (Supp. 2007).

Nebraska courts have held that the provisions of section 77-5016(8) of the Nebraska Statutes create a presumption that the County Board has faithfully performed its official duties and has acted upon sufficient competent evidence to justify its actions. *City of York v. York County Board of Equalization*, 266 Neb. 297, 664 N.W.2d 445 (2003). The presumption cited in

York has roots in the early jurisprudence of Nebraska. See, *State v. Savage*, 65 Neb. 714, 91 N.W. 716 (1902) (citing *Dixon Co. v. Halstead*, 23 Neb. 697, 37 N.W. 621 (1888) and *State v. County Board of Dodge Co.* 20 Neb. 595, 31 N.W. 117 (1887)). As early as 1903 Nebraska Statutes provided for review of County Board assessment decisions by the district courts. Laws 1903, c. 73 §124. The statute providing for review did not state a standard for that review. Id.

In 1959 the legislature provided a statutory standard for review by the district courts of county board of equalization, assessment decisions. 1959 Neb Laws, LB 55, §3. The statutory standard of review required the district Court to affirm the decision of the county board of equalization unless the decision was arbitrary or unreasonable or the value as established was too low. Id. The statutory standard of review was codified in section 77-1511 of the Nebraska Statutes. Neb. Rev. Stat. §77-1511 (Cum. Supp. 1959). Review of district court decisions made pursuant to section 77-1511 was de novo. *Future Motels, Inc. v. Custer County Board of Equalization*, 252 Neb. 565, 563 N.W.2d 785 (1997). The presumption functioned as a standard of review. See, e.g. *Gamboni v. County of Otoe*, 159 Neb. 417, 67 N.W.2d 492 (1954).

The Tax Equalization and Review Commission was created in 1995. 1995 Neb. Laws, LB 490 §153. Section 77-1511 of the Nebraska Statutes was made applicable to review of county board of equalization assessment decisions by the Commission. Id. In 2001 section 77-1511 of Nebraska Statutes was repealed. 2001 Neb. Laws, LB 465, §12. After repeal of section 77-1511 the standard for review to be applied by the Commission in most appeals was stated in section 77-5016 of the Nebraska Statutes. Section 77-5016 requires a finding that the decision being reviewed was unreasonable or arbitrary. The basis for that determination is the evidence presented to the Commission in a new record. See, Neb. Rev. Stat. §77-5016 (Cum. Supp.

2006). Commission decisions are reviewed for error on the record. See, Neb. Rev. Stat. 77-5019(5) (Cum. Supp. 2006). The statutory basis for Commission review and the review of its decisions is analogous to district courts review of decisions made by administrative agencies. The basis for district court review of decisions made by administrative agencies is de novo on the record. *Tyson Fresh Meats v. State*, 270 Neb. 535, 704 N.W.2d 788 (2005). The decisions of the district court examining the administrative decision are reviewed for error on the record. *Thorson v. Nebraska Dept. of Health & Human Servs.*, 274 Neb. 322, 740 N.W.2d 27 (2007). The similarities are enough to suggest that the framework for review applied to district court decisions could be made applicable to decisions of the Commission.

Many appeals of decisions made pursuant to section 77-1511 were decided without reference to the statutory standard of review applicable to the district courts. See, e.g. *Grainger Brothers Company v. County Board of Equalization of the County of Lancaster*, 180 Neb. 571, 144 N.W.2d 161 (1966). As noted however review was de novo and the reviewing court was not bound by the standard of review imposed on district court. *Loskill v. Board of Equalization of Adams County*, 186 Neb. 707, 185 N.W.2d 852 (1971). In *Hastings Building Co., v. Board of Equalization of Adams County*, 190 Neb. 63, 206 N.W.2d 338 (1973), the Nebraska Supreme Court acknowledged that two standards of review existed for the district courts; one statutory, and the other judicial stated as a presumption that the county board of equalization faithfully performed its official duties and acted upon sufficient competent evidence. No attempt was made by the *Hastings* Court to reconcile the two standards of review that were applicable to the district courts.

The possible results from application of the presumption and the statutory standard of review by the Commission are: (1) the presumption is not overcome and the statutory standard is not overcome; (2) the presumption is overcome and the statutory standard is not overcome; (3) the presumption is not overcome and the statutory standard is overcome; (4) and finally the presumption is overcome and the statutory standard is overcome. The first possibility does not allow a grant of relief, neither standard of review has been met. If the presumption is overcome the statutory standard remains. See, City of York v. York County Bd of Equal., 266 Neb. 297, 664 N.W.2d 445 (2003). The second possibility does not therefore allow a grant of relief even though the presumption is overcome. The third possibility requires analysis. The presumption and the statutory standard of review are different legal standards, one remaining after the other has been met. See. City of York v. York County Bd of Equal., 266 Neb. 297, 664 N.W.2d 445 (2003). The burden of proof to overcome the presumption is competent evidence. City of York, Supra. Clear and convincing evidence is required to show that a county board of equalization's decision was unreasonable or arbitrary. See, e.g. Omaha Country Club v. Douglas Cty. Bd. of Equal., 11 Neb.App. 171, 645 N.W.2d 821 (2002). Competent evidence that the county board of equalization failed to perform its duties or act upon sufficient competent evidence is not always evidence that the county board of equalization acted unreasonably or arbitrarily because the statutory standard of review remains even if the presumption is overcome. City of York, Supra. Clear and convincing evidence that a county board of equalization's determination, action, order, or decision was unreasonable or arbitrary, as those terms have been defined, may however overcome the presumption that the county board of equalization faithfully discharged its duties and acted on sufficient competent evidence. In any event the statutory standard has been met and relief may be granted. Both standards of review are met in the fourth possibility and relief may be granted. Each analyses of the standards of review allowing a grant of relief requires a finding that the statutory standard has been met.

Use of the presumption as a standard of review has been criticized. See, G. Michael Fenner, About Presumptions in Civil Cases, 17 Creighton L. Rev. 307 (1984). In the view of that author the presumption should be returned to its roots as a burden of proof. Id. Nebraska's Supreme Court acknowledged the difficulty of using two standards of review and classified the presumption in favor of the county board of equalization as a principle of procedure involving the burden of proof, namely, a taxpayer has the burden to prove that action by a board of equalization fixing or determining valuation of real estate for tax purposes is unauthorized by or contrary to constitutional or statutory provisions governing taxation. See, Gordman Properties Company v. Board of Equalization of Hall County, 225 Neb. 169, 403 N.W.2d 366 (1987). Use of the Gordman analysis allows consideration of both the presumption and the statutory standard of review without the possible conflict or difficulties inherent in the application of two standards of review. The *Gordman* analysis requires the Commission to consider all of the evidence produced in order to determine whether there is clear and convincing evidence that the decision, action, order, or determination being reviewed was unreasonable or arbitrary. It is within that framework that I have analyzed the evidence.

Wm R. Wickersham, Commissioner